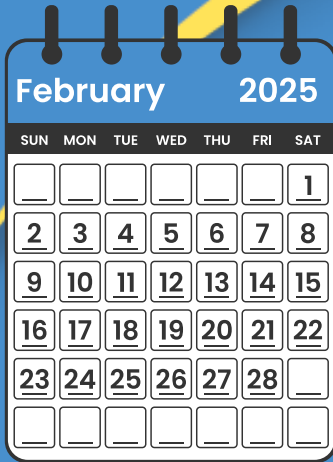




# FEBRUARY 2025



**Black History Month**

**American Heart Month**

**February 12:**

Legislative Budget Forum

**February 20:**

President's Day

*Happy Birthday!*

- 2/3 Rep. Ayanna Soyini Pressley
- 2/6 Rep. Leigh Davis
- Rep. Joseph McKenna
- 2/7 Rep. Alyson Sullivan-Almeida
- 2/8 Gov. Maura Healey
- 2/9 Rep. John Gaskey.
- 2/12 Rep. David Vieira
- 2/14 Rep. Richard Neal
- Rep. Francisco Paulino
- 2/22 Rep. Sean Garballey
- 2/23 Rep. Michael Moran
- 2/28 Sen. Carol Doherty

*Save the Date!*

LEAD! 2025 Conference

May 1, 2025

MGM Grand Hotel

Springfield, MA



**"Heart"**

Artist: *Steve Light*

Agency: *Riverside Industries*



Scan QR code for  
artist's bio



*Did you Know?*

ADDP' recently released its [Workforce Metrics Survey Report for October 2024](#).

## Some key highlights:

- In general, **vacancy rates** across ADDP service providers **showed a significant decrease** from 2023, with the overall rate decreasing from **24% to 19%**. Despite this progress, **vacancy rates remain high in comparison to the overall Massachusetts job opening rate of less than 5%**.
- Licensed Practical Nurse (LPN) and Clinician Positions** continue to be **hardest** to fill with vacancy rates for these positions having **increased** since our last survey.
- Day Program wait lists** results were mixed with the combined waitlists for **individuals receiving services prior to the pandemic decreasing from 1,215 to 731** in October 2024 but **new referrals increasing from 1,502 to 1,682** for the same period.



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