



FEBRUARY  
2024



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Featured Artist: Erin Weir  
Title of Artwork: "Field of Hearts"  
Agency: Jewish Family & Children's Service (JF&CS), Chai Works



*Did you Know?*

**Nursing and Direct Support Professional (DSP) positions continue to be the most difficult to fill.**

**FACT: The current vacancy rate for DSPs across programs surveyed\* equates to more than 5,000 full-time employee positions.**

The state-set average starting salary for DSPs ranges from \$17-20/hour.

*\*Source: ADDP October 2023 Workforce Metrics Survey*

Get these facts and more at [addp.org](http://addp.org).



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**IMPORTANT DATES + HOLIDAYS**

Black History Month  
February 19: President's Day

*Happy Birthday!*

2/3	Rep. Ayanna Pressley	2/13	Rep. Francisco Paulino
2/6	Rep. Joseph McKenna	2/14	Rep. Richard Neal
2/7	Rep. Alyson Sullivan-Almeida	2/22	Rep. Sean Garballey
2/8	Gov. Maura Healey	2/23	Rep. Michael Moran
2/12	Rep. David Vieira	2/28	Rep. Carol Doherty

**SAVE THE DATE:**

**Wednesday, May 1, 2024**  
**ADDP LEAD! Conference**  
**Four Points Sheraton**  
**Norwood, MA**



**FEBRUARY 2024**

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