

RE: Delays in Fingerprinting due to COVID-19

Good Afternoon,

Due to the ongoing public health emergency, some Idemia Fingerprint Enrollment Centers have temporarily closed or limited hours. It is likely that COVID-19 will continue to impact enrollment center operations. Idemia will contact those applicants impacted by sudden closures and assist with rescheduling.

As a reminder, the Department of Developmental Services Fingerprint Regulations allow for the conditional hire of employees prior to receipt of a determination when certain provisions are met. That regulation can be found at 115 CMR 12.10, language included below.

12.10: Conditional Employees

(1) Notwithstanding 115 CMR 12.00, Department-licensed, funded or approved programs and transportation providers on behalf of such programs may conditionally hire a candidate prior to obtaining the results of a fingerprint-based check provided: (a) The hiring authority has complied with 101 CMR 15.00: Criminal Offender Record Checks and the candidate has been CORI-cleared; (b) The candidate has been scheduled for fingerprinting and the results of the fingerprint-based check are pending; and (c) The hiring is necessary to ensure the immediate provision of necessary services to DDS client(s).

(2) When the results of a conditional employee's fingerprint-based check are returned to the CBCU, it shall proceed with the review of the conditional employee's suitability in accordance with 115 CMR 12.00.

(3) If the CBCU determines a conditional employee is not suitable for employment, based upon the findings of the fingerprint-based check, the CBCU will notify the hiring authority who shall immediately remove the conditional employee from any position with the potential for unsupervised contact until such time as a final suitability determination is made in accordance with 115 CMR 12.00.

(4) No person hired as a conditional employee shall be retained in such capacity for longer than 60 days.

If fingerprint enrollment center closures affect your ability to meet staffing needs, please email us at DDS.NationalBackgroundUnit@State.MA.US so that we can assist with alternative solutions. We will continue to monitor fingerprint enrollment closures and work with providers to ensure continued success.

Respectfully,

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