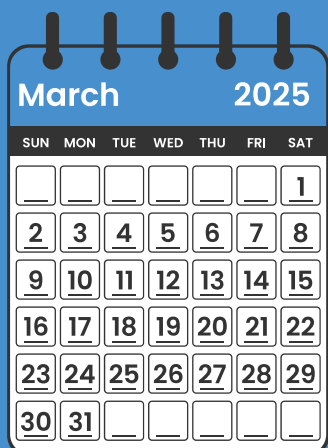




# MARCH 2025



Monthly Observances - Women's History, Gender Equality, Developmental Disabilities Awareness

March 8: International Women's Day

March 9: Daylight Savings (turn clock forward)

March 21: World Down Syndrome Day

*Happy Birthday!*

- 3/1 Rep. John Lawn
- 3/2 Sen. Susannah Whipps
- 3/3 Rep. Carole Fiola  
Sen. Barry Finegold
- 3/7 Rep. Chynah Tyler
- 3/9 Rep. Natalie Blais
- 3/16 Sen. John Cronin
- 3/19 Rep. Bud Williams
- 3/21 Sen. William Brownsberger
- 3/23 Rep. Thomas Stanley  
Sen. Paul Feeney
- 3/24 Rep. Michael Finn  
Rep. Margaret Scarsdale  
Sen. Edward Kennedy
- 3/25 Rep. Jerald Parisella
- 3/31 Rep. Stephen Lynch

*Save the Date!*

LEAD! 2025 Conference

May 1, 2025

MGM Grand Hotel

Springfield, MA



## "Chevron"

Artist: *Matthew Bowen*

Agency: *New England Village, Inc.*



Scan QR code for  
artist's bio



## Did you Know?

ADDP's sole budget priority for FY'26 is to implement a salary benchmark at the 63rd percentile of the MA Bureau of Labor Statistics salary index for all human services positions in the Chapter 257 Rate Reserve (1599-6903). This would raise the median entry-level DSP salary to \$22.35 per hour (currently \$20.79, the 53rd percentile). This investment, costing an additional \$100 million, will have a significant impact on reducing vacancy rates and ensuring a well-staffed, high-quality community-based service system.



Get these facts and more at [addp.org](http://addp.org).

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